



# Equality Bulletin



## Fearless and Unyielding: The Women Defending Human Rights in Kenya

**Nairobi, Kenya**—In a momentous event celebrating courage, advocacy, and unyielding commitment to justice, the National Gender and Equality Commission (NGEC), under the leadership of its Chairperson, joined the official launch of **Rooted in Courage and Resilience**, a groundbreaking book by the Women Human Rights Defenders Hub. The launch, held in Nairobi, brought together policymakers, civil society leaders, and human rights advocates to highlight the pivotal role of women human rights defenders (WHRDs) in shaping a more equitable society.

The book serves as a powerful tribute to the unwavering efforts of WHRDs, chronicling their struggles, triumphs, and sacrifices in the fight for gender equality, social justice, and human rights. Through meticulously documented narratives, *Rooted in Courage and Resilience* amplifies the voices of women who have braved threats, discrimination, and systemic injustices to advocate for the rights of the marginalized.

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## A Message from the Chief Executive Officer

I am delighted to present the **10th** edition of the NGEN Equality Bulletin, a publication that coincides with two significant global milestones—the commemoration of *International Women’s Day (IWD)* and the *69th session of the Commission on the Status of Women (CSW69)* in New York. These events serve as a powerful reminder of our shared commitment to advancing gender equality, empowering women and girls, and eradicating gender-based violence (GBV).

As the National Gender and Equality Commission, we remain steadfast in our mandate to champion policies and initiatives that foster inclusion, non-discrimination, and equal opportunities for all. This edition underscores our continued efforts and urges all stakeholders to strengthen collective action towards a just and equitable society—one where every woman and girl can thrive without fear of bias or violence.



Let us stand together to break barriers, challenge inequalities, and forge a future where dignity, fairness, and opportunity are a reality for all.

**Purity Ngina, PhD, MBS**  
Chief Executive Officer  
National Gender and Equality Commission

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## Women Human Rights Defenders Honoured at Launch of 'Rooted in Courage and Resilience'

The launch event, hosted by the Women Human Rights Defenders (WHRD) Hub, took place in Nairobi, bringing together activists, policymakers, and civil society organisations in a collective show of solidarity.

The book serves as a tribute to the unwavering bravery of women who stand on the frontlines of human rights advocacy, often at great personal risk. It chronicles narratives of protection, healing, and nurturing, offering an in-depth look into the struggles and triumphs of women human rights defenders across Kenya and beyond. By amplifying their voices, *Rooted in Courage and Resilience* sheds light on the challenges they face, including threats, intimidation, and gender-based violence, while highlighting their critical role in fostering justice and equality.

Hon. Rehema Jaldesa, in her keynote address, underscored the importance of recognising and safeguarding the work of women human rights defenders. “Women play a pivotal role in advancing human rights and social justice.

This book not only celebrates their contributions but also serves as a call to action for stronger legal and institutional protections,” she stated. She reiterated NGEK’s commitment to advocating for policies that create a safer environment for human rights defenders, ensuring their efforts are met with institutional support rather than hostility.

According to a 2023 report by Amnesty International, women human rights defenders in Kenya continue to face systemic challenges, including legal harassment, surveillance, and physical threats. The launch of *Rooted in Courage and Resilience* comes at a time when the global human rights landscape is increasingly fraught with dangers, making the need for protection mechanisms more urgent than ever.

The event featured panel discussions where prominent human rights activists shared their personal experiences and reflections on the resilience required to navigate the demanding landscape of advocacy. “We live in a society that often silences women who speak out against injustices. This book is a testament to our collective strength and determination to create meaningful change,” remarked one of the contributors to the book.

Civil society organisations present at the launch echoed calls for enhanced legislative frameworks to shield women in advocacy roles from targeted attacks. Representatives from the Kenya Human Rights Commission (KHRC), the Federation of Women Lawyers (FIDA-Kenya), and UN Women reaffirmed their support for policies that protect women activists, urging the government to implement more robust measures to combat impunity against perpetrators of violence targeting human rights defenders.

The launch of *Rooted in Courage and Resilience* marks a significant milestone in recognising the sacrifices and achievements of women human rights defenders.

As copies of the book reach policymakers, community leaders, and advocacy groups, it is expected to inspire renewed efforts toward fostering a safer and more inclusive space for women in human rights activism.



NGEK Chairperson, Hon. Rehema Jaldesa, at the launch of *Rooted in Courage and Resilience*.

With the voices of women defenders echoing through its pages, the book stands as both a celebration of resilience and a clarion call for action—reminding the world that those who protect, heal, and nurture must, in turn, be protected.

## Ring the Bell for Equality: Commissioner Michael Mbithuka Advocates for Inclusive Change



Commissioner Michael Mbithuka addressing the 11th Annual Ring the Bell Ceremony

In a powerful demonstration of commitment to advancing gender equality, Commissioner Michael Mbithuka of the National Gender and Equality Commission (NGEC) attended the 11th annual Ring the Bell ceremony, an internationally recognised initiative calling for urgent action to empower women and girls.

The event, held on 6 March at the Serena Hotel, underscored the importance of dismantling systemic barriers that prevent women from realising their full potential.

The Ring the Bell initiative, which originated as a symbolic gesture on stock exchanges worldwide, has evolved into a global platform advocating for gender-inclusive policies across multiple sectors. This year’s ceremony brought together key stakeholders, policymakers, corporate leaders, and gender equality advocates, all united in their call for accelerated action to bridge gender disparities in social, economic, and political spheres.

Commissioner Nzomo urged stakeholders to remain steadfast in their advocacy, stressing that gender equality is not just a moral imperative but an economic necessity. “When we empower women, we uplift entire communities and drive national development,” he remarked.

## NGEC Marks International Women's Day 2025 with a Strong Call for Equality and Empowerment

The National Gender and Equality Commission (NGEC) joined Kenya and the global community in commemorating International Women's Day (IWD) 2025 on March 8. The event, which celebrates women's achievements in socio-economic, cultural, and political spheres, also serves as a platform to reflect on progress and challenges in gender equality.

This year's celebration holds particular significance as it coincides with the 30th Anniversary of the Beijing Declaration and Platform for Action (BDPfA)—a landmark global commitment to advancing women's rights. The 2025 theme, "For ALL women and girls: Rights. Equality. Empowerment," underscores the need for sustained efforts in achieving gender parity across all sectors of society.



Participants gather for a group photo at the International Women's Day 2025 event in Kisumu

### Progress in Gender Equality

Kenya has made commendable strides in promoting gender equality and empowering women, anchored on the progressive provisions of the Constitution of Kenya, 2010. The principles of equality, inclusion, and non-discrimination have shaped national policies and programs aimed at bridging gender gaps. Key areas of progress include education, economic empowerment, leadership representation, and gender-based violence prevention.

Significant progress has been recorded in education, with near parity in primary school enrollment and an increase in secondary school transition rates to 83%. Women's financial inclusion has also expanded, with 82% of women now accessing financial services, largely facilitated by mobile banking and digital finance.



Garissa Regional Office Head, Abdiwahab Mohamed, celebrates International Women's Day 2025 at Yathrib Girls High School

Government-led initiatives such as the Access to Government Procurement Opportunities (AGPO), Women Enterprise Fund (WEF), Uwezo Fund, National Government Affirmative Action Fund (NGAAF), and the Hustler Fund have bolstered women's participation in economic activities by increasing access to credit and business opportunities.

### Leadership and Representation

The number of women in leadership roles has risen significantly. The proportion of female governors increased from 6.3% (3 out of 47) in 2017 to 14.9% (7 out of 47) in 2022. Women's representation in senior corporate leadership has also improved, with 36% of executive positions now held by women, up from 24% in 2017.

### Advances in Gender-Based Violence Prevention

Kenya has made measurable progress in addressing gender-based violence (GBV). Efforts to eliminate Female Genital Mutilation (FGM) have yielded positive results, with the prevalence rate declining from 21% in 2014 to 14.8% in 2022. Enhanced legal frameworks, community engagement, and digital platforms have strengthened reporting and response mechanisms for survivors of GBV.

NGEC's commitment to gender equality was reinforced through various regional commemorations held across the country. The Kisumu, Malindi, Kitui, and Nakuru regional teams collaborated with partners to mark the day at NYS Grounds, Sumbukia Sub-County, engaging communities in discussions on women's rights and empowerment.

In Isiolo, the regional team joined stakeholders at Isiolo Women's Prison to champion gender equality and climate action. The event amplified the call to accelerate gender equality, empower women and girls, and build an inclusive future for all.



Isiolo Regional Office team marking International Women's Day 2025 at Isiolo Women's Prison.

While Kenya has made notable progress, challenges remain, including gender wage gaps, underrepresentation in decision-making, and persistent gender-based violence. The NGEC reiterates the importance of sustained policy implementation, increased investment in women's economic opportunities, and stronger enforcement of legal protections to ensure that the vision of the BDPfA is fully realized.



Lewis Mwaniki, Head of Nakuru Regional Office, at the International Women's Day 2025 celebrations, NYS Grounds, Sumbukia Sub-County.

As the world marks International Women's Day 2025, NGEC calls upon all stakeholders—including government agencies, private sector players, civil society organizations, and individuals—to reaffirm their commitment to gender equality.

Only through collective action can Kenya achieve a future where all women and girls enjoy their rights, have equal opportunities, and thrive in an inclusive society.

## Boosting Gender Equality: Makueni County and NGENC Forge Path for Inclusive Development



NGEC Chairperson Hon. Rehema Jaldesa addressing the Sectoral Committee on Gender, Youth, Sports & Social Services, Makueni County Assembly.

Makueni County has taken a significant step towards advancing gender equality and social inclusion, following a high-level engagement with the National Gender and Equality Commission (NGEC). The meeting, which brought together the Sectoral Committee on Gender, Youth, Sports & Social Services of the Makueni County Assembly, served as a platform for exchanging progressive ideas aimed at fostering inclusivity and fairness within the county.

Presiding over the session, NGENC Chairperson Hon. Rehema Jaldesa commended Makueni County's unwavering commitment to equitable governance. She underscored the transformative potential of well-structured policies that prioritise gender equity, lauding the county's proactive stance in ensuring that every citizen, irrespective of gender, age, or ability, has an equal opportunity to thrive.

"Makueni County stands as a model of progressive policymaking. The deliberate efforts to integrate gender-responsive strategies into governance are commendable. When inclusion becomes a cornerstone of leadership, communities prosper," Hon. Jaldesa remarked. The discussions focused on strengthening legal frameworks and institutional mechanisms that promote gender parity. Among the key issues addressed were increasing women's representation in leadership, enhancing social welfare initiatives, and reinforcing measures to curb gender-based violence (GBV). The meeting also explored avenues to bolster economic empowerment for youth and marginalised

groups, ensuring they have access to resources and opportunities that drive self-reliance and sustainable development.

According to recent statistics from the Kenya National Bureau of Statistics (KNBS), gender disparities in leadership and economic participation persist across counties, with women and other vulnerable groups often facing systemic barriers. Recognising this, the NGENC has continued to advocate for policies that eliminate such obstacles, with Makueni emerging as a frontrunner in adopting best practices for inclusive governance.

Makueni County Assembly members reiterated their dedication to fostering gender equality by implementing policies that align with national and international frameworks, including the Sustainable Development Goals (SDGs) and Kenya's Vision 2030. The meeting also emphasised the need for collaborative approaches in executing gender-sensitive budgets and mainstreaming gender considerations across all sectors.



Members of the Sectoral Committee on Gender, Youth, Sports & Social Services, Makueni County Assembly, during their visit to the Commission.

The meeting reinforced the critical role of collaboration in advancing gender equality. It also provided a platform for knowledge exchange, policy dialogue, and the identification of priority areas that require intervention. With a renewed commitment to driving inclusivity, Makueni County is poised to implement strategies that will ensure no one is left behind in its development agenda.

As the partnership between Makueni County and NGENC continues to evolve, the emphasis remains on fostering a fair and just society where gender equality is not just a policy goal but a lived reality for all residents.

## A Double Victory: NGENC Earns Two DIAR Awards for Promoting Governance and Equity



George Kimani of NGENC receives two prestigious awards on behalf of the Commission at the 2025 DIAR Awards

**Nairobi, Kenya** – The National Gender and Equality Commission (NGEC) has been honoured with two prestigious awards at the 2025 Diversity and Inclusion Awards and Recognition (DIAR) ceremony, cementing its reputation as a leader in championing good governance and equitable resource distribution in Kenya.

The awards, presented on March 7 at Loita Hall, Sarit Expo Centre, recognised NGENC as the Best Constitutional Commission in Good Governance and for Equitable Allocation of Opportunities and Resources. This landmark achievement underscores the Commission's relentless efforts to uphold inclusivity and advance the rights of special interest groups, including women, youth, persons with disabilities (PWDs), children, older persons, minorities, and marginalised communities.

Buoyed by these recognitions, NGENC has reiterated its commitment to strengthening institutional frameworks that promote gender equality and social inclusion. Moving forward, the Commission aims to intensify advocacy efforts, enhance data-driven policy recommendations, and engage with stakeholders to build a more just and inclusive society.

As Kenya continues to strive towards a future where every citizen enjoys equal opportunities, NGENC's accolades serve as both a milestone and a motivation to further its mandate. With a proven track record and a vision for a fairer society, the Commission remains steadfast in its mission to champion the rights and dignity of all Kenyans.

## Groundbreaking Initiative Strengthens Gender-Inclusive Governance in Kenya



NGEC Chairperson Hon. Rehema Jaldesa, Commissioner Dr. Margaret Karungaru, and Commissioner Michael Mbituka with representatives from the Parliamentary Centre

**NAIROBI, Kenya** – The National Gender and Equality Commission (NGEC) has taken a bold step in fostering gender-inclusive governance by hosting the Parliamentary Centre under the Inclusive Legislatures for Gender-Responsive Policies (ILGRP) Project.

This initiative, a collaboration supported by Global Affairs Canada, spans across Ghana, Kenya, and Togo, aiming to equip policymakers with the tools to craft legislation, policies, and budgets that cater to the distinct needs of women, girls, and marginalized groups.

The ILGRP Project is a pivotal intervention in the pursuit of gender-responsive governance. At its core, the initiative seeks to address systemic gender inequalities that hinder inclusive development.

By working directly with Members of Parliament (MPs) and policymakers, the project strengthens the capacity of legislative bodies to integrate gender perspectives into national and county-level policy frameworks.

The project zeroes in on several critical areas that are instrumental in achieving gender parity in governance.

Among the key focus areas is the review and updating of National and County Gender-Responsive Guidelines, ensuring that legislative and policy frameworks are aligned with contemporary gender equality standards. A significant component of the initiative is the strengthening of the Gender-Responsive Budgeting (GRB) framework.

By embedding gender considerations in national and county budgets, the project seeks to bridge resource allocation gaps and ensure that fiscal policies cater equitably to all demographics. This approach is expected to translate into improved service delivery for women, girls, and marginalized communities, addressing longstanding disparities in access to healthcare, education, and economic opportunities.

Furthermore, the ILGRP Project prioritizes enhancing the capacity of MPs to champion inclusive policymaking and oversight. Legislators play a crucial role in shaping the governance landscape, and equipping them with the knowledge and skills to advocate for gender-responsive laws strengthens the legal framework that protects and promotes gender equality. This capacity-building effort includes training, workshops, and technical support aimed at institutionalizing gender inclusivity in legislative processes.

The ILGRP Project aligns seamlessly with Kenya's broader gender equality agenda and the Sustainable Development Goals (SDGs), particularly Goal 5 on Gender Equality and Goal 10 on Reduced Inequalities.

## Duty Bearers Empowered in Kitui to Combat Gender-Based Violence

**Kitui, Kenya** – In a concerted effort to curb Gender-Based Violence (GBV) and foster safer communities, the National Gender and Equality Commission (NGEC) actively participated in a two-day intensive training programme in Kitui, organised by CREAM Kenya. The initiative sought to equip duty bearers with the necessary skills and knowledge to effectively prevent and respond to GBV cases, underscoring the urgent need for gender-transformative approaches in policy and practice.

The training brought together key stakeholders, including government officials, law enforcement officers, healthcare providers, community leaders, and civil society representatives. Through expert-led sessions, participants explored the systemic causes of GBV and examined best practices for dismantling harmful gender norms that perpetuate violence and discrimination.

A central focus of the discussions was the adoption of gender-transformative approaches—frameworks that challenge entrenched inequalities and promote progressive, inclusive policies. Experts underscored the importance of shifting social attitudes, strengthening legal frameworks, and fostering inter-agency cooperation to ensure a survivor-centred response.



Participants gather for a group photo during the intensive two-day training programme in Kitui

Participants engaged in interactive sessions and scenario-based training, equipping them with practical skills to identify GBV cases, provide survivor-friendly support, and navigate legal pathways to justice. Additionally, emphasis was placed on empowering local communities to challenge harmful practices and advocate for gender equality.

The training also reinforced the significance of integrating mental health and psychosocial support into GBV response mechanisms. Experts highlighted that survivors not only require legal assistance but also access to counselling services and safe spaces where they can heal and rebuild their lives.

## ALiVE Summit 2025: Advancing Equitable and Inclusive Education



NGEC Commission Secretary/CEO, Dr. Purity Ngina, MBS, speaking at the ALiVE Summit 2025

The Assessing Life Skills and Values in East Africa (ALiVE) Summit 2025 brought together leading education stakeholders in Isiolo to drive home a crucial message—education must create tangible change for learners and communities. Among the key figures at the summit was the Commission Secretary and CEO of the National Gender and Equality Commission, Dr. Purity Ngina, who underscored the transformative power of Values-Based Education in tackling national challenges such as gender-based violence (GBV), political intolerance, and low learning outcomes.

Since the launch of Kenya's Competency-Based Curriculum (CBC) in 2017, the focus has shifted towards equipping students with critical life skills such as problem-solving, critical thinking, learning to learn, citizenship, collaboration, communication, self-efficacy, and digital literacy. However, the ALiVE Summit 2025 sought to ensure that these strategies translate into real impact beyond policy frameworks.

“Education should not only equip children with knowledge but also empower them to navigate and address societal challenges,” Dr. Ngina stated. “We must integrate values such as respect, empathy, and responsibility into our learning systems to foster a more inclusive and resilient society.”

With a focus on aligning national education policies with local classroom realities, the summit tackled a crucial question: How can systemic change be felt by learners on the ground?

Speakers and stakeholders emphasized that transformation must happen where learning takes place—inside classrooms, with teachers, and within communities.

The ALiVE Evolution: From Frameworks to Implementation

Since its inception in 2020, the ALiVE initiative has undergone three distinct phases:

**Phase 1:** Defined life skills and values, establishing key collaborative partnerships.

**Phase 2:** Integrated these skills into national curricula and strengthened teacher training programs.

**Phase 3:** Currently underway, focuses on scaling up implementation to impact millions of children across Africa.

This year's summit highlighted the successes and challenges in embedding life skills within education systems, emphasizing that sustained investment in teacher training, community involvement, and policy enforcement is key to making a lasting difference.



The discussions at ALiVE Summit 2025 reinforced the urgent need for a multi-sectoral approach to education reform. Stakeholders committed to strengthening partnerships between government, civil society, educators, and development partners to bridge the gap between policy formulation and classroom implementation.

With its emphasis on transforming education into a tool for empowerment, the summit set the stage for continued progress in ensuring that every child in Kenya—and across Africa—receives an education that not only informs but also transforms lives.

## Economic Inclusion for Women: A Game-Changer for Kenya's Future

Nairobi, Kenya – Kenya's economic growth cannot reach its full potential unless women are granted equal opportunities to participate in economic activities, the National Gender and Equality Commission (NGEC) has said. Speaking at the Kenya Population and Development Conference 2025 at the University of Nairobi, the Commission underscored the urgent need for gender-inclusive economic policies to drive national development.

Dr. Purity Ngina, Chief Executive Officer of NGEC, emphasized that women constitute 51% of Kenya's population, yet persistent inequalities continue to hinder their full economic potential. Represented at the conference by Madam Josephine Kaguchia, Dr. Ngina stated that economic empowerment of women is not merely a social or moral obligation but an economic imperative.

“Kenya cannot afford to overlook the significant role women play in driving economic growth. Gender disparities in access to capital, employment opportunities, and resources must be addressed to ensure that women contribute fully to the country's economic transformation,” she said.



Key speakers gather for a group photo at the Population and Development Conference 2025.

The conference brought together policymakers, researchers, and development experts to explore the intersection of population dynamics and economic development. Discussions focused on key challenges such as gender wage gaps, access to credit for women entrepreneurs, and the underrepresentation of women in leadership roles across various sectors.

The NGEC has consistently advocated for gender-responsive economic policies, calling on the government to prioritise investments in women's education, financial literacy, and entrepreneurship support programs. Madam Kaguchia reiterated that creating an enabling environment for women in business and employment is key to fostering sustainable development.

## Every Child Matters:

### Kenya's Efforts to End Violence and Ensure Protection

**NAIROBI, Kenya**—A clarion call to protect the nation's children rang loud as the National Gender and Equality Commission (NGEC) convened a high-impact quarterly meeting with Children Sector Stakeholders to assess Kenya's commitments following the Global Ministerial Conference on Ending Violence Against Children.

With data revealing that one in two children worldwide experiences violence annually, stakeholders underscored the urgency of translating pledges into concrete actions. The meeting brought together government officials, child rights advocates, development partners, and civil society organisations, all aligned in the pursuit of a safer environment for children.

Commissioner Michael Mbithuka set the tone for the discussions, stressing the need for accelerated implementation of evidence-based policies and cross-sector collaboration. "We must act decisively to strengthen our national response mechanisms. The time to move from commitments to action is now," he asserted.



NGEC Commissioner Michael Mbithuka addressing stakeholders during the quarterly meeting with the Children Sector

Kenya has made bold commitments to curb violence against children by reinforcing five key pillars:

**Strengthening Parental and Caregiver Support** – Ensuring families have access to resources, guidance, and economic empowerment to provide nurturing environments for children.



Assistant Director of Programs, Winfred Wambua, at the quarterly meeting with Children Sector stakeholders

**Creating Safe and Enabling School Environments** – Implementing policies that enhance child protection within educational institutions and training teachers to identify and respond to cases of violence.

**Enhancing Response and Support Services** – Scaling up access to counselling, legal aid, and child protection services for affected children.

**Challenging Harmful Social Norms and Ending Child Exploitation** – Engaging communities in dialogue to dismantle harmful traditions, including child labour, forced marriages, and corporal punishment.

**Improving Data Collection and Monitoring** – Investing in robust data systems to track cases of violence, strengthen accountability, and inform policy decisions.

The meeting also highlighted ongoing government initiatives, including the National Prevention and Response Plan on Violence Against Children (2019-2023) and the enactment of the Children Act 2022, which aligns with international human rights frameworks.

However, challenges such as inadequate funding, limited coordination among agencies, and cultural resistance to change were identified as barriers to progress.

Stakeholders called for enhanced partnerships between government institutions, non-governmental organisations, and local communities to drive a more coordinated response to child protection. Increased investment in social protection programmes and targeted awareness campaigns were cited as crucial steps in shifting societal attitudes and strengthening prevention efforts.

With renewed commitment from key players, Kenya is positioning itself as a leader in child protection efforts in Africa. As policies are refined and strategies are implemented, the focus remains on creating a future where every child is safe, empowered, and able to realise their full potential.

Ending violence against children requires a collective national effort. As stakeholders work towards achieving these ambitious goals, the call remains clear—every citizen has a role to play in safeguarding the rights and well-being of Kenya's children.

The success of these commitments will ultimately be measured by the lives transformed and the promise of a safer, brighter future for generations to come.

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